U.S. Department of Housing and Urban Development Office of Public and Indian Housing

PHA Plans

5 Year Plan for Fiscal Years 2000 - 2004 Annual Plan for Fiscal Year 2000

NOTE: THIS PHA PLANS TEMPLATE (HUD 50075) IS TO BE COMPLETED IN ACCORDANCE WITH INSTRUCTIONS LOCATED IN APPLICABLE PIH NOTICES

PHA Plan Agency Identification

PHA	Name: Montgomery County Housing Authority
PHA	Number: IL037
PHA	Fiscal Year Beginning: 01/2000
Publi	c Access to Information
Inforn apply)	Main administrative office of the PHA PHA development management offices PHA local offices
Displa	ay Locations For PHA Plans and Supporting Documents
The PH	HA Plans (including attachments) are available for public inspection at: (select all that apply) Main administrative office of the PHA PHA development management offices PHA local offices Main administrative office of the local government Main administrative office of the County government Main administrative office of the State government Public library PHA website Other (list below)
PHA P	Plan Supporting Documents are available for inspection at: (select all that apply) Main business office of the PHA PHA development management offices Other (list below)

5-YEAR PLAN PHA FISCAL YEARS 2000 - 2004

[24 CFR Part 903.5]

A. Mission	
State the PHA's mission for serving the needs of low-income, very low income, and extremely low-income families in the PHA's jurisdiction. (select one of the choices below)	
The mission of the PHA is the same as that of the Department of Housing and Urban Development: To promote adequate and affordable housing, economic opportunity and a suitable living environment free from discrimination.)
The PHA's mission is: (state mission here)	
The Montgomery County Housing Authority is committed to achieving excellence in providing a quality living environm while promoting self-sufficiency, upward mobility, and homeownership through partnerships with our residents and other	
B. Goals	
The goals and objectives listed below are derived from HUD's strategic Goals and Objectives and those emphasized in recent legislation. PHAs may select any of these goals and objectives as their own, or identify other goals and/or objectives. Whether selecting the HUD-suggested objectives or their own, PHAS ARE STRONGLY ENCOURAGED TO IDENTIFY QUANTIFIABLE MEASURES OF SUCCESS IN REACHING THEIR OBJECTIVES OVER THE COURSE OF THE 5 YEARS. (Quantifiable measures would include targets such as: numbers of families served or PHAS scores achieved.) PHAs show identify these measures in the spaces to the right of or below the stated objectives.	ıld
HUD Strategic Goal: Increase the availability of decent, safe, and affordable housing.	
PHA Goal: Expand the supply of assisted housing Objectives: Apply for additional rental vouchers: Reduce public housing vacancies: Leverage private or other public funds to create additional housing opportunities: Acquire or build units or developments Other (list below)	
PHA Goal: Improve the quality of assisted housing	

Improve public housing management: (PHAS score)
Improve voucher management: (SEMAP score)

Concentrate on efforts to improve specific management functions:

Increase customer satisfaction:

housing finance; voucher unit inspections)
Renovate or modernize public housing units:
Demolish or dispose of obsolete public housing:

Objectives:

(list; e.g., public

		Provide replacement public housing: Provide replacement vouchers: Other: (list below)
	PHA Cobjecti	Goal: Increase assisted housing choices lives: Provide voucher mobility counseling: Conduct outreach efforts to potential voucher landlords Increase voucher payment standards Implement voucher homeownership program: Implement public housing or other homeownership programs: Implement public housing site-based waiting lists: Convert public housing to vouchers: Other: (list below)
HUD S	Strategi	c Goal: Improve community quality of life and economic vitality
	PHA Cobjection	Foal: Provide an improved living environment lives: Implement measures to deconcentrate poverty by bringing higher income public housing households into lower income developments: Implement measures to promote income mixing in public housing by assuring access for lower income families into higher income developments: Implement public housing security improvements: Designate developments or buildings for particular resident groups (elderly, persons with disabilities) Other: (list below)
HUD S	Strategi	c Goal: Promote self-sufficiency and asset development of families and individuals
	PHA CODjecti	Goal: Promote self-sufficiency and asset development of assisted households eves: Increase the number and percentage of employed persons in assisted families: Provide or attract supportive services to improve assistance recipients' employability: Provide or attract supportive services to increase independence for the elderly or families with disabilities. Other: (list below)

HUD Strategic Goal: Ensure Equal Opportunity in Housing for all Americans

PHA	Goal: Ensure equal opportunity and affirmatively further fair housing
Objec	etives:
	Undertake affirmative measures to ensure access to assisted housing regardless of race, color,
	religion national origin, sex, familial status, and disability:
	Undertake affirmative measures to provide a suitable living environment for families living in
	assisted housing, regardless of race, color, religion national origin, sex, familial status, and
	disability:
	Undertake affirmative measures to ensure accessible housing to persons with all varieties of
	disabilities regardless of unit size required:
	Other: (list below)

Other PHA Goals and Objectives: (list below)

Goal Number One

To investigate redevelopment alternatives, identify professional support and quantify sources of funding.

By December 30, 2000, the Board of Commissioner will establish a Board Redevelopment Committee to protect the financial, re-development and expansion interest of the Montgomery County Housing Authority. The Redevelopment Committee's primary agenda will be leading the Housing Authority to financial independence.

The Executive Director will continue to enhance relationships with City and State organizations. This alliance will ensure that the Montgomery County Housing Authority will have similar redevelopment goals, improve the public perception of the Housing Authority and define its role in the community.

By March 31, 2000, the Executive Director will investigate redevelopment initiative partnership possibilities with the County and State on an ongoing basis.

The Montgomery County Housing Authority will use State Funded Programs to assist low income families participate in home buyer programs through the National Affordable Housing Act & Housing Community Development Act of 1999.

Goal Number Two

The Montgomery County Housing Authority will enhance the attractiveness and marketability of the housing stock and neighborhoods in order to attract working families.

By December 15, 2001, the Board, the Executive Director and the Maintenance Department will initiate, implement, and maintain a preventive maintenance and landscaping plan which includes upgrading the park and playground areas with seasonal flower planting and creating attractive and

Consistent signage for the properties.

As an ongoing process, the Executive Director and the staff of Montgomery County Housing Authority will develop methods of enforcing model neighbor standards, marketing strategies and plans for future success.

The Housing Authority in consultation with the Resident Council and neighborhood representatives will draft and promote neighborhood improvement plans for each development

Goal Number Three

The Montgomery County Housing Authority will strive to improve customer service delivery by enhancing operational efficiency, coordinating with community providers and improving facilities.

Executive Director will consider professional grant management services for the capital program. Utilizing the highest and best use of present space will be the impetus to identifying potential problems and finding solutions within budget parameters.

As an ongoing process, the Montgomery County Housing Authority will utilize existing community sources and identify sources of funding for programs to improve service delivery and physical improvements to all of its facilities and reduce duplicative cost.

The Executive Director will work with the Maintenance Superintendent to implement a formal Preventative Maintenance Program that will preserve and rehabilitate existing stock.

Goal Number Four

The Montgomery County Housing Authority will strive to develop a homeownership program systems

The Housing Authority will investigate the potential for a program by December 31, 2000

The Executive Director will actively seek public and private funding for implementing its homeownership program...

The Executive Director will seek and identify other potential funding sources.

Goal Number Five

The Housing Authority will increase opportunities for the residents to become selfsufficient.

The Executive Director and the Board of Commissioners will devise a local program to support economic development by December 31, 2000.

Train low income persons toward self-sufficiency and employment will be given a priority by the Authority.

The Housing Authority will conduct follow-up resident initiatives in education, health, budgeting, etc.

Annual PHA Plan PHA Fiscal Year 2000

[24 CFR Part 903.7]

1. Annual Plan Type:	
Select which type of Annual Plan the PHA will submit.	
Standard Plan	
Streamlined Plan:	
High Performing PHA	
Small Agency (<250 Public Housing Units)	
Administering Section 8 Only	
Troubled Agency Plan	

ii. Executive Summary of the Annual PHA Plan

[24 CFR Part 903.7 9 (r)]

Provide a brief overview of the information in the Annual Plan, including highlights of major initiatives and discretionary policies the PHA has included in the Annual Plan.

Since the passage of the National Housing Act in 1934, nothing has had greater impact on the administrative functions of HUD and the Public Housing Agencies (PHAs) than the passage of the October 21, 1998 **Quality Housing and Work Responsibility Act of 1998 (1998 Act).** The 1998 Act, which was attached to the FFY-1999 Appropriations Bill, dramatically and permanently amends the laws governing the administration of the public housing and the Section 8 Programs.

The focus of the 2020 Management Reform Plan is to prepare HUD to move into the 21st Century as a modernized and revitalized Department with restored public trust and adequate performance-based systems for its programs, operations and employees. Likewise, through the implementation of the 1998 Act, PHAs are required to assess management and operational practices and develop a plan that will ensure that the PHAs meet established goals and objectives. That Agency Plan is a combined Five-Year Plan and the Annual Plan.

Admittedly, changes must be made by HUD to streamline its most important functions and to increase efficiency within the Department. Reducing more than 300 programs and activities into 71 functional areas will not be an easy task. The transition of PHAs in adapting to the 2020 Management Reforms and complying with the requirements of the 1998 Act will also be significant.

For example, the 2020 Management Reform Plan will require that PHAs become more technically independent and more accountable for program integrity. The 1998 legislation, among other things, promotes such initiatives as reduction of rent subsidies; deregulation for high performing PHAs; fewer reporting requirements; merging the Section 8 Certificate and Voucher Programs; conversion of competitive grant programs to formula funding, etc.

This Agency Plan, specifically the Five-Year Plan, clearly defines the mission, goals and objectives of the Housing Authority of the County of Montgomery (also referred to as the Montgomery County Housing Authority, Authority, and/or

PHA). The Annual Plan establishes the direction this Authority will take in reaching the goals and objectives of the Authority for the next fiscal year.

Purpose and Structure of the Agency Plan

The purpose of the Agency Plan is to empower and equip the PHA to exercise optimum flexibility in meeting local housing needs within the community while meeting its own needs. The Agency Plan contains a FY-2000-FY-2004 Five-Year Plan that includes the Authority's mission and long range goals and objectives.

The FY-2000 Annual Plan addresses the Authority's immediate operations, current policies, program participants, programs and services, and the PHA's strategy for handling operational concerns, resident concerns and needs, and programs and services for the upcoming fiscal year. The Agency Plan outlines the PHA's efforts in meeting the needs of the very-low, low, and moderate-income population in its community as well as serves as a management, operational and accountability tool for the PHA.

Preliminary planning sessions were conducted with the Authority's residents, Resident Advisory Board, community leaders and organizations, and State and local authorities during the development of the Agency Plan to ensure that the needs of the residents and community are addressed in the Agency Plan. The Agency Plan is consistent with the Consolidated Plan.

This Agency Plan contains a FY-2000-FY-2004 Five-Year Plan (mission, goals and objectives) and a FY-2000 Annual Plan. Each of the 20 sections in the Agency Plan is preceded by a title page. An Annual Plan and/or update of the Agency Plan will be submitted to HUD annually at least 75 days before the start of the succeeding fiscal year.

iii. Annual Plan Table of Contents

[24 CFR Part 903.7 9 (r)]

Provide a table of contents for the Annual Plan, including attachments, and a list of supporting documents available for public inspection.

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Annual Plan

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- ii. Table of Contents
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 - 2. Financial Resources
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 - 5. Operations and Management Policies
 - 6. Grievance Procedures
 - 7. Capital Improvement Needs
 - 8. Demolition and Disposition
 - 9. Designation of Housing
 - 10. Conversions of Public Housing
 - 11. Homeownership
 - 12. Community Service Programs
 - 13. Crime and Safety

- 14. Pets (Inactive for January 1 PHAs)
- 15. Civil Rights Certifications (included with PHA Plan Certifications)
- 16. Audit
- 17. Asset Management
- 18. Other Information

Attachments

Indicate which attachments are provided by selecting all that apply. Provide the attachment's name (A, B, etc.) in the space to the left of the name of the attachment. Note: If the attachment is provided as a **SEPARATE** file submission from the PHA Plans file, provide the file name in parentheses in the space to the right of the title.

Required A	Attachments:
Ad Ad	lmissions Policy for Deconcentration
FY FY	2000 Capital Fund Program Annual Statement
Mo	ost recent board-approved operating budget (Required Attachment for PHAs that are troubled or at
risl	k of being designated troubled ONLY)
PH FY Pul Co	nal Attachments: IA Management Organizational Chart Z 2000 Capital Fund Program 5 Year Action Plan blic Housing Drug Elimination Program (PHDEP) Plan mments of Resident Advisory Board or Boards (must be attached if not included in PHA Plan text) her (List below, providing each attachment name)

Supporting Documents Available for Review

Indicate which documents are available for public review by placing a mark in the "Applicable & On Display" column in the appropriate rows. All listed documents must be on display if applicable to the program activities conducted by the PHA.

List of Supporting Documents Available for Review						
Applicable & On Display	Supporting Document	Applicable Plan Component				
Oli Dispiay	DITA Dian Contifications of Compliance with the DITA Dians and Deleted	5 Year and Annual Plans				
X	PHA Plan Certifications of Compliance with the PHA Plans and Related Regulations	5 Year and Annual Plans				
X	State/Local Government Certification of Consistency with the Consolidated Plan	5 Year and Annual Plans				
X	Fair Housing Documentation: Records reflecting that the PHA has examined its programs or proposed programs, identified any impediments to fair housing choice in those programs, addressed or is addressing those impediments in a reasonable fashion in view of the resources available, and worked or is working with local jurisdictions to implement any of the jurisdictions' initiatives to affirmatively further fair housing that require the PHA's involvement.	5 Year and Annual Plans				
X	Consolidated Plan for the jurisdiction/s in which the PHA is located (which includes the Analysis of Impediments to Fair Housing Choice (AI))) and any additional backup data to support statement of housing needs in the jurisdiction	Annual Plan: Housing Needs				
X	Most recent board-approved operating budget for the public housing program	Annual Plan: Financial Resources;				

List of Supporting Documents Available for Review						
Applicable & On Display	Supporting Document	Applicable Plan Component				
X	Public Housing Admissions and (Continued) Occupancy Policy (A&O), which includes the Tenant Selection and Assignment Plan [TSAP]	Annual Plan: Eligibility, Selection, and Admissions Policies				
	Section 8 Administrative Plan	Annual Plan: Eligibility, Selection, and Admissions Policies				
	Public Housing Deconcentration and Income Mixing Documentation: 1. PHA board certifications of compliance with deconcentration requirements (section 16(a) of the US Housing Act of 1937, as implemented in the 2/18/99 Quality Housing and Work Responsibility Act Initial Guidance; Notice and any further HUD guidance) and 2. Documentation of the required deconcentration and income mixing analysis	Annual Plan: Eligibility, Selection, and Admissions Policies				
	Public housing rent determination policies, including the methodology for setting public housing flat rents check here if included in the public housing A & O Policy	Annual Plan: Rent Determination				
	Schedule of flat rents offered at each public housing development check here if included in the public housing A & O Policy	Annual Plan: Rent Determination				
	Section 8 rent determination (payment standard) policies check here if included in Section 8 Administrative Plan	Annual Plan: Rent Dtermination				
	Public housing management and maintenance policy documents, including policies for the prevention or eradication of pest infestation (including cockroach infestation)	Annual Plan: Operations and Maintenance				
	Public housing grievance procedures check here if included in the public housing A & O Policy	Annual Plan: Grievance Procedures				
	Section 8 informal review and hearing procedures check here if included in Section 8 Administrative Plan	Annual Plan: Grievance Procedures				
	The HUD-approved Capital Fund/Comprehensive Grant Program Annual Statement (HUD 52837) for the active grant year	Annual Plan: Capital Needs				
	Most recent CIAP Budget/Progress Report (HUD 52825) for any active CIAP grant	Annual Plan: Capital Needs				
	Most recent, approved 5 Year Action Plan for the Capital Fund/Comprehensive Grant Program, if not included as an attachment (provided at PHA option)	Annual Plan: Capital Needs				
	Approved HOPE VI applications or, if more recent, approved or submitted HOPE VI Revitalization Plans or any other approved proposal for development of public housing	Annual Plan: Capital Needs				
	Approved or submitted applications for demolition and/or disposition of public housing	Annual Plan: Demolition and Disposition				
	Approved or submitted applications for designation of public housing (Designated Housing Plans)	Annual Plan: Designation of Public Housing				
	Approved or submitted assessments of reasonable revitalization of public housing and approved or submitted conversion plans prepared pursuant to section 202 of the 1996 HUD Appropriations Act	Annual Plan: Conversion of Public Housing				
	Approved or submitted public housing homeownership programs/plans	Annual Plan: Homeownership				

List of Supporting Documents Available for Review						
Applicable & On Display	Supporting Document	Applicable Plan Component				
	Policies governing any Section 8 Homeownership program check here if included in the Section 8 Administrative Plan	Annual Plan: Homeownership				
	Any cooperative agreement between the PHA and the TANF agency	Annual Plan: Community Service & Self-Sufficiency				
	FSS Action Plan/s for public housing and/or Section 8	Annual Plan: Community Service & Self-Sufficiency				
	Most recent self-sufficiency (ED/SS, TOP or ROSS or other resident services grant) grant program reports	Annual Plan: Community Service & Self-Sufficiency				
	The most recent Public Housing Drug Elimination Program (PHEDEP) semi- annual performance report for any open grant and most recently submitted PHDEP application (PHDEP Plan)	Annual Plan: Safety and Crime Prevention				
	The most recent fiscal year audit of the PHA conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U. S.C. 1437c(h)), the results of that audit and the PHA's response to any findings	Annual Plan: Annual Audit				
	Troubled PHAs: MOA/Recovery Plan	Troubled PHAs				
	Other supporting documents (optional) (list individually; use as many lines as necessary)	(specify as needed)				

1. Statement of Housing Needs

[24 CFR Part 903.7 9 (a)]

A. Housing Needs of Families in the Jurisdiction/s Served by the PHA

Based upon the information contained in the Consolidated Plan/s applicable to the jurisdiction, and/or other data available to the PHA, provide a statement of the housing needs in the jurisdiction by completing the following table. In the "Overall" Needs column, provide the estimated number of renter families that have housing needs. For the remaining characteristics, rate the impact of that factor on the housing needs for each family type, from 1 to 5, with 1 being "no impact" and 5 being "severe impact." Use N/A to indicate that no information is available upon which the PHA can make this assessment.

Housing Needs of Families in the Jurisdiction							
by Family Type							
Family Type	Overall	Afford- ability	Supply	Quality	Access- ibility	Size	Loca- tion
Income <= 30% of AMI	25	5	4	3	3	3	3
Income >30% but <=50% of AMI	NA	NA	NA	NA	NA	NA	NA
Income >50% but <80% of AMI	NA	NA	NA	NA	NA	NA	NA
Elderly	2	5	4	3	5	3	4
Families with Disabilities	NA	NA	NA	NA	NA	NA	NA
Race/Ethnicity	NA	NA	NA	NA	NA	NA	NA
Race/Ethnicity	NA	NA	NA	NA	NA	NA	NA
Race/Ethnicity	NA	NA	NA	NA	NA	NA	NA
Race/Ethnicity	NA	NA	NA	NA	NA	NA	NA

What sources of information did the PHA use to conduct this analysis? (Check all that apply; all materials must be made available for public inspection.)

onsolidated Plan of the Jurisdiction/s
Indicate year:
S. Census data: the Comprehensive Housing Affordability Strategy ("CHAS") dataset
nerican Housing Survey data
Indicate year:
her housing market study
Indicate year:
her sources: (list and indicate year of information)

B. Housing Needs of Families on the Public Housing and Section 8 Tenant- Based Assistance Waiting Lists

State the housing needs of the families on the PHA's waiting list/s. Complete one table for each type of PHA-wide waiting list administered by the PHA. PHAs may provide separate tables for site-based or sub-jurisdictional public housing waiting lists at their option.

Housing Needs of Families on the Waiting List							
Waiting list type: (select one)							
Section 8 tenant-based assistance							
Public Housing							
Combined Section 8 and Public Housing							
Public Housing Site-Based or sub-jurisdiction	al waiting list (op	tional)					
If used, identify which development/subjurisdiction:							
	# of families	% of total	Annual				
Waiting list total	15		2				
Extremely low income <=30% AMI	15	100%					
Very low income	NA	NA					
(>30% but <=50% AMI)							
Low income	NA	NA					
(>50% but <80% AMI)							
Families with children	9	60%					
Elderly families	1	1%					
Families with Disabilities	NA	NA					
Race/ethnicity	NA	NA					
Race/ethnicity	NA	NA					
Race/ethnicity	NA	NA					
Race/ethnicity	NA	NA					
		_					
Characteristics by Bedroom Size (Public Housing							
Only)							
1BR	2	13%	NA				
2 BR	8	53%	NA				
3 BR	5	33%					
4 BR	NA	NA	NA				
5 BR	NA	NA	NA				
5+ BR NA NA			NA				
Is the waiting list closed (select one)? \boxtimes No \square	Yes						
If yes:							
How long has it been closed (# of months)?							
Does the PHA expect to reopen the list in the PHA Plan year? No Yes							
Does the PHA permit specific categories of families onto the waiting list, even if generally							
closed? No Yes							

C. Strategy for Addressing Needs

Provide a brief description of the PHA's strategy for addressing the housing needs of families in the jurisdiction and on the waiting list **IN THE UPCOMING YEAR**, and the Agency's reasons for choosing this strategy.

(1) Strategies

Need: Shortage of affordable housing for all eligible populations

by:	gy 1. Maximize the number of anordable units available to the PHA within its current resources
Select al	ll that apply
\boxtimes	Employ effective maintenance and management policies to minimize the number of public housing units off-line
	Reduce turnover time for vacated public housing units Reduce time to renovate public housing units Social and the product of the line and the public housing units
	Seek replacement of public housing units lost to the inventory through mixed finance development Seek replacement of public housing units lost to the inventory through section 8 replacement housing resources
	Maintain or increase section 8 lease-up rates by establishing payment standards that will enable families to rent throughout the jurisdiction
	Undertake measures to ensure access to affordable housing among families assisted by the PHA, regardless of unit size required Maintain or increase section 8 lease-up rates by marketing the program to owners, particularly those
	outside of areas of minority and poverty concentration Maintain or increase section 8 lease-up rates by marketing the program to owners, particularly mose outside of areas of minority and poverty concentration Maintain or increase section 8 lease-up rates by effectively screening Section 8 applicants to increase
	owner acceptance of program Participate in the Consolidated Plan development process to ensure coordination with broader community
	strategies Other (list below)
	gy 2: Increase the number of affordable housing units by:
Sereet as	www app-y
	Apply for additional section 8 units should they become available Leverage affordable housing resources in the community through the creation of mixed - finance
housing	Pursue housing resources other than public housing or Section 8 tenant-based assistance. Other: (list below)
Need:	Specific Family Types: Families at or below 30% of median
	gy 1: Target available assistance to families at or below 30 % of AMI ll that apply
	Exceed HUD federal targeting requirements for families at or below 30% of AMI in public housing Exceed HUD federal targeting requirements for families at or below 30% of AMI in tenant-based section 8 assistance
	Employ admissions preferences aimed at families with economic hardships Adopt rent policies to support and encourage work Other: (list below)

Need:	Specific Family Types: Families at or below 50% of median
	gy 1: Target available assistance to families at or below 50% of AMI
	Employ admissions preferences aimed at families who are working Adopt rent policies to support and encourage work Other: (list below)
Need:	Specific Family Types: The Elderly
	gy 1: Target available assistance to the elderly:
	Seek designation of public housing for the elderly Apply for special-purpose vouchers targeted to the elderly, should they become available Other: (list below)
Need:	Specific Family Types: Families with Disabilities
	gy 1: Target available assistance to Families with Disabilities:
	Seek designation of public housing for families with disabilities Carry out the modifications needed in public housing based on the section 504 Needs Assessment for Public Housing Apply for special-purpose vouchers targeted to families with disabilities, should they become available Affirmatively market to local non-profit agencies that assist families with disabilities Other: (list below)
Need:	Specific Family Types: Races or ethnicities with disproportionate housing needs
	gy 1: Increase awareness of PHA resources among families of races and ethnicities with disproportionate needs: applicable
	Affirmatively market to races/ethnicities shown to have disproportionate housing needs Other: (list below)
	gy 2: Conduct activities to affirmatively further fair housing
Select al	Counsel section 8 tenants as to location of units outside of areas of poverty or minority concentration and assist them to locate those units Market the section 8 program to owners outside of areas of poverty /minority concentrations Other: (list below)

Other Housing Needs & Strategies: (list needs and strategies below)

(2) Reasons for Selecting Strategies

Of the	ractors fisted below, select all that influenced the PHA's selection of the strategies it will pursue:
	Funding constraints
	Staffing constraints
	Limited availability of sites for assisted housing
	Extent to which particular housing needs are met by other organizations in the community
\boxtimes	Evidence of housing needs as demonstrated in the Consolidated Plan and other information available to
	the PHA
	Influence of the housing market on PHA programs
	Community priorities regarding housing assistance
	Results of consultation with local or state government
	Results of consultation with residents and the Resident Advisory Board

2. Statement of Financial Resources

Other: (list below)

Results of consultation with advocacy groups

[24 CFR Part 903.7 9 (b)]

List the financial resources that are anticipated to be available to the PHA for the support of Federal public housing and tenant-based Section 8 assistance programs administered by the PHA during the Plan year. Note: the table assumes that Federal public housing or tenant based Section 8 assistance grant funds are expended on eligible purposes; therefore, uses of these funds need not be stated. For other funds, indicate the use for those funds as one of the following categories: public housing operations, public housing capital improvements, public housing safety/security, public housing supportive services, Section 8 tenant-based assistance, Section 8 supportive services or other.

Financial Resources: Planned Sources and Uses		
Sources Planned \$ Planned Uses		
1. Federal Grants (FY 2000 grants)		
a) Public Housing Operating Fund	\$263,452	
b) Public Housing Capital Fund		
c) HOPE VI Revitalization		
d) HOPE VI Demolition		
e) Annual Contributions for Section 8 Tenant-Based Assistance		
f) Public Housing Drug Elimination Program (including any Technical Assistance funds)		
g) Resident Opportunity and Self-Sufficiency Grants		
h) Community Development Block Grant		
i) HOME		
Other Federal Grants (list below)		
2. Prior Year Federal Grants (unobligated funds only) (list below)		
3. Public Housing Dwelling Rental Income		

Financial Resources: Planned Sources and Uses		
Sources	Planned \$	Planned Uses
4.00		
4. Other income (list below)		
4. Non-federal sources (list below)		
·		
Total resources	\$476,637	
3. PHA Policies Governing Eligibility, Selection, and Admissions [24 CFR Part 903.7 9 (c)] A. Public Housing		
Exemptions: PHAs that do not administer public housing are not required to complete subcompon	ent 3A.	
(1) Eligibility		
a. When does the PHA verify eligibility for admission to public housing? (select all to When families are within a certain number of being offered a unit: (state number of being offered a unit: (state time) Other: (describe)		
 b. Which non-income (screening) factors does the PHA use to establish eligibility for (select all that apply)? Criminal or Drug-related activity Rental history Housekeeping Other (describe) 	admission to	public housing
c. Yes No: Does the PHA request criminal records from local law enforcer	nent agencies	for screening
purposes? d. Yes No: Does the PHA request criminal records from State law enforcer purposes?	ment agencies	for screening
e. Yes No: Does the PHA access FBI criminal records from the FBI for so directly or through an NCIC-authorized source)	reening purpo	ses? (either
(2)Waiting List Organization		
 a. Which methods does the PHA plan to use to organize its public housing waiting line. Community-wide list Sub-jurisdictional lists Site-based waiting lists Other (describe) 	st (select all th	nat apply)

 b. Where may interested persons apply for admission to public housing? PHA main administrative office
PHA development site management office Other (list below)
c. If the PHA plans to operate one or more site-based waiting lists in the coming year, answer each of the following questions; if not, skip to subsection (3) Assignment
1. How many site-based waiting lists will the PHA operate in the coming year?
2. Yes No: Are any or all of the PHA's site-based waiting lists new for the upcoming year (that is, they are not part of a previously-HUD-approved site based waiting list plan)? If yes, how many lists?
3. Yes No: May families be on more than one list simultaneously If yes, how many lists?
 4. Where can interested persons obtain more information about and sign up to be on the site-based waiting lists (select all that apply)? PHA main administrative office All PHA development management offices Management offices at developments with site-based waiting lists At the development to which they would like to apply Other (list below)
(3) Assignment
 a. How many vacant unit choices are applicants ordinarily given before they fall to the bottom of or are removed from the waiting list? (select one) One Two Three or More
b. Yes No: Is this policy consistent across all waiting list types?
c. If answer to b is no, list variations for any other than the primary public housing waiting list/s for the PHA:
(4) Admissions Preferences
 a. Income targeting: Yes No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 40% of all new admissions to public housing to families at or below 30% of median area income?
b. Transfer policies: In what circumstances will transfers take precedence over new admissions? (list below)

	Emergencies Overhoused Underhoused Medical justification Administrative reasons determined by the PHA (e.g., to permit modernization work) Resident choice: (state circumstances below) Other: (list below)
	eferences Yes No: Has the PHA established preferences for admission to public housing (other than date and time of application)? (If "no" is selected, skip to subsection (5) Occupancy)
	hich of the following admission preferences does the PHA plan to employ in the coming year? (select all apply from either former Federal preferences or other preferences)
Forme	Federal preferences: Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing Homelessness High rent burden (rent is > 50 percent of income)
Other	preferences: (select below) Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in the jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
your fi or moi next to	ne PHA will employ admissions preferences, please prioritize by placing a "1" in the space that represents irst priority, a "2" in the box representing your second priority, and so on. If you give equal weight to one re of these choices (either through an absolute hierarchy or through a point system), place the same number o each. That means you can use "1" more than once, "2" more than once, etc. ate and Time
Forme	r Federal preferences: Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing

High rent burden		
Other preferences (select all that apply) Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in the jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)		
 4. Relationship of preferences to income targeting requirements: The PHA applies preferences within income tiers Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements 		
(5) Occupancy		
a. What reference materials can applicants and residents use to obtain information about the rules of occupance of public housing (select all that apply) The PHA-resident lease The PHA's Admissions and (Continued) Occupancy policy PHA briefing seminars or written materials Other source (list)		
b. How often must residents notify the PHA of changes in family composition? (select all that apply) At an annual reexamination and lease renewal Any time family composition changes At family request for revision Other (list)		
(6) Deconcentration and Income Mixing		
a. X Yes No: Did the PHA's analysis of its family (general occupancy) developments to determine concentrations of poverty indicate the need for measures to promote deconcentration of poverty or income mixing?		
b. Yes No: Did the PHA adopt any changes to its admissions policies based on the results of the required analysis of the need to promote deconcentration of poverty or to assure incommixing?		
c. If the answer to b was yes, what changes were adopted? (select all that apply)		

Homelessness

	Adoption of site-based waiting lists If selected, list targeted developments below:
	Employing waiting list "skipping" to achieve deconcentration of poverty or income mixing goals at targeted developments If selected, list targeted developments below:
	Employing new admission preferences at targeted developments If selected, list targeted developments below:
	Other (list policies and developments targeted below)
d. 🗌	Yes No: Did the PHA adopt any changes to other policies based on the results of the required analysis of the need for deconcentration of poverty and income mixing?
e. If th	ne answer to d was yes, how would you describe these changes? (select all that apply)
	Additional affirmative marketing Actions to improve the marketability of certain developments Adoption or adjustment of ceiling rents for certain developments Adoption of rent incentives to encourage deconcentration of poverty and income-mixing Other (list below)
	ed on the results of the required analysis, in which developments will the PHA make special efforts to or retain higher-income families? (select all that apply) Not applicable: results of analysis did not indicate a need for such efforts List (any applicable) developments below:
_	ed on the results of the required analysis, in which developments will the PHA make special efforts to access for lower-income families? (select all that apply) Not applicable: results of analysis did not indicate a need for such efforts List (any applicable) developments below:
B. Section 8 Exemptions: PHAs that do not administer section 8 are not required to complete sub-component 3B. Unless otherwise specified, all questions in this section apply only to the tenant-based section 8 assistance program (vouchers, and until completely merged into the voucher program, certificates).	
(1) Eli	gibility
a. Wh	at is the extent of screening conducted by the PHA? (select all that apply) Criminal or drug-related activity only to the extent required by law or regulation

	Criminal and drug-related activity, more extensively than required by law or regulation More general screening than criminal and drug-related activity (list factors below) Other (list below)
b. 🔀	Yes No: Does the PHA request criminal records from local law enforcement agencies for screening purposes?
c. 🗌	Yes No: Does the PHA request criminal records from State law enforcement agencies for screening purposes?
d. 🗌	Yes No: Does the PHA access FBI criminal records from the FBI for screening purposes? (either directly or through an NCIC-authorized source)
e. Ind	icate what kinds of information you share with prospective landlords? (select all that apply) Criminal or drug-related activity Other (describe below)
(2) W	aiting List Organization
	th which of the following program waiting lists is the section 8 tenant-based assistance waiting list merged elect all that apply) None
	Federal public housing Federal moderate rehabilitation Federal project-based certificate program Other federal or local program (list below)
b. Wł	nere may interested persons apply for admission to section 8 tenant-based assistance? (select all that apply) PHA main administrative office Other (list below)
(3) Se	arch Time
a. 🗌	Yes No: Does the PHA give extensions on standard 60-day period to search for a unit?
If yes,	state circumstances below:
(4) Ac	<u>Imissions Preferences</u>
a. Inc	ome targeting

☐ Ye	No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 75% of all new admissions to the section 8 program to families at or below 30% of median area income?
h Pref	Serences
	Yes No: Has the PHA established preferences for admission to section 8 tenant-based assistance? (other than date and time of application) (if no, skip to subcomponent (5) Special purpose section 8 assistance programs)
	ich of the following admission preferences does the PHA plan to employ in the apply from either former Federal preferences or other preferences)
Formor	Endard professors
	Federal preferences Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing
	Homelessness
	High rent burden (rent is > 50 percent of income)
Other p	Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in your jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
represe	•
	Date and Time
Former	Federal preferences Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing Homelessness

Н	High rent burden
 □ W □ V □ R □ T □ H □ T □ V 	Vorking families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in your jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
one)	ng applicants on the waiting list with equal preference status, how are applicants selected? (select Date and time of application Drawing (lottery) or other random choice technique
one)	PHA plans to employ preferences for "residents who live and/or work in the jurisdiction" (select This preference has previously been reviewed and approved by HUD The PHA requests approval for this preference through this PHA Plan
	ionship of preferences to income targeting requirements: (select one) The PHA applies preferences within income tiers Not applicable: the pool of applicant families ensures that the PHA will meet income targeting equirements
(5) Spec	cial Purpose Section 8 Assistance Programs
admiss apply)	ich documents or other reference materials are the policies governing eligibility, selection, and sions to any special-purpose section 8 program administered by the PHA contained? (select all that) The Section 8 Administrative Plan Briefing sessions and written materials Other (list below)
T	does the PHA announce the availability of any special-purpose section 8 programs to the public? Chrough published notices Other (list below)
	A Rent Determination Policies Part 903.7 9 (d)]

A. Public Housing

Exemptions: PHAs that do not administer public housing are not required to complete sub-component 4A.

(1) Income Based Rent Policies

Describe the PHA's income based rent setting policy/ies for public housing using, including discretionary (that is, not required by statute or regulation) income disregards and exclusions, in the appropriate spaces below.

a. Use	e of discretionary policies: (select one)
	The PHA will not employ any discretionary rent-setting policies for income based rent in public housing. Income-based rents are set at the higher of 30% of adjusted monthly income, 10% of unadjusted monthly income, the welfare rent, or minimum rent (less HUD mandatory deductions and exclusions). (If selected, skip to sub-component (2))
or	-
	The PHA employs discretionary policies for determining income based rent (If selected, continue to question b.)
b. Mir	nimum Rent
1. Wha	at amount best reflects the PHA's minimum rent? (select one) \$0 \$1-\$25 \$26-\$50
2. 🖂	Yes No: Has the PHA adopted any discretionary minimum rent hardship exemption policies?

3. If yes to question 2, list these policies below:

The Housing Authority shall immediately grant an exemption from application of the minimum monthly rental amount to any family unable to pay such amount because of financial hardship, which shall include situations in which:

- a. The family has lost eligibility for or is awaiting an eligibility determination for a federal, state, or local assistance program, including a family that includes a member who is an alien lawfully admitted for permanent residence under the Immigration and Nationality Act who would be entitled to public benefits but for title IV of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996;
- b. The family would be evicted as a result of the imposition of the minimum rent requirement;
- c. The income of the family has decreased because of changed circumstances, including loss of employment;
- d. A death in the family has occurred.

If a resident requests a hardship exemption and the Authority can reasonably determine the hardship to be of a temporary nature, an exemption shall not be granted during the 90-day period beginning upon the date of request for the exemption. A resident shall not be evicted during the 90-day period for non-payment of rent. In such a case, if the resident thereafter

demonstrates that the financial hardship is of a long-term basis, the Authority shall retroactively exempt the resident from applicability of the minimum rent requirement for such 90-day period.

Rent Reductions Relative to Public Assistance Benefits Reductions

In the event a family's public assistance benefits are reduced due to non-compliance with program requirements or fraud, the Authority will not reduce the family's rent. The Authority will not refuse to decrease a family's rental contribution due to a reduction in public assistance benefits until it receives official, written notification from the welfare agency indicating that the reduction of benefits resulted from non-compliance. The Authority will consider the reduction in income in determining the family's rent if a family's benefits are otherwise reduced.

Phase-In Rent

A three-year phase-in of rent increases will be used for a family who has been unemployed for at least 12 months and becomes employed, or a family members whose employment income increases is due to the result of participation in any family self-sufficiency or job training program; or for family members who were receiving TANF benefits in the last six months and whose earned income increases, the following considerations must be made:

- a. Rent will not increase for the initial 12 months;
- b. For the second 12 month period, the resident's rent will be increased by an amount representing
- c. 50 % of the total rent increase; and In the third year, the balance of the rent can be phased-in.

c. F	Rents set at less than 30% than adjusted income	
	Yes No: Does the PHA plan to charge rents at a fixed amount or entage less than 30% of adjusted income?	
	yes to above, list the amounts or percentages charged and the circumstances used below:	under which these will be
	Which of the discretionary (optional) deductions and/or exclusions policies does select all that apply) For the earned income of a previously unemployed household member For increases in earned income Fixed amount (other than general rent-setting policy) If yes, state amount/s and circumstances below:	es the PHA plan to employ
	Fixed percentage (other than general rent-setting policy) If yes, state percentage/s and circumstances below:	
	For household heads For other family members For transportation expenses For the non-reimbursed medical expenses of non-disabled or non-elderly Other (describe below)	families

e. C	eiling rents
1.	Do you have ceiling rents? (rents set at a level lower than 30% of adjusted income) (select one)
	Yes for all developments Yes but only for some developments No
2.	For which kinds of developments are ceiling rents in place? (select all that apply)
	For all developments For all general occupancy developments (not elderly or disabled or elderly only) For specified general occupancy developments For certain parts of developments; e.g., the high-rise portion For certain size units; e.g., larger bedroom sizes Other (list below)
3.	Select the space or spaces that best describe how you arrive at ceiling rents (select all that apply)
	Market comparability study Fair market rents (FMR) 95 th percentile rents 75 percent of operating costs 100 percent of operating costs for general occupancy (family) developments Operating costs plus debt service The "rental value" of the unit Other (list below)
f. R	ent re-determinations:
to th	Between income reexaminations, how often must tenants report changes in income or family composition he PHA such that the changes result in an adjustment to rent? (select all that apply) Never At family option Any time the family experiences an income increase Any time a family experiences an income increase above a threshold amount or octed, specify threshold) percentage: (if
	Other (list below)
g. [Yes No: Does the PHA plan to implement individual savings accounts for residents (ISAs) as an alternative to the required 12 month disallowance of earned income and phasing in of rent increases in the next year?
<u>(2)</u>	Flat Rents

1.	In setting the market-based flat rents, what sources of information did the PHA use to establish
	comparability? (select all that apply.)
	The section 8 rent reasonableness study of comparable housing
	Survey of rents listed in local newspaper
	Survey of similar unassisted units in the neighborhood
	Other (list/describe below)

Flat rents must be established based on the rental value of a unit for each dwelling unit it owns and operates. The flat rent cannot exceed actual unit monthly operating costs. However, Authorities are not required to establish flat rental amounts equal to, or based on, operating costs. The system must be designed to avoid creating disincentives for families who are becoming economically self-sufficient. Families paying the flat rent may have incomes reviewed every three years.

Flat rents are calculated for each public housing development based on the rental value of each unit. In establishing these rents, open market apartment complexes were surveyed to obtain information such as rents, amenities, housing structure, curb appeal, and age. The comparison with the open market is described in greater detail in the Housing Needs Assessment.

	Development	0 BR	1 BR	2BR	3 BR	4BR
037-002	Krik Terrace	\$151	\$183	\$216	\$270	\$302
037-003	Long Homes	\$151	\$183	\$216	\$270	\$302
037-005	Hull Homes	\$141	\$171	\$201	\$252	\$282
037-006	Ash Arnett	\$141	\$171	\$201	\$252	\$282
037-007	Carlock Homes	\$141	\$171	\$201	\$252	\$282
037-008	Cobetto Homes	\$141	\$171	\$201	\$252	\$282
037-009	Huber Homes	\$151	\$183	\$216	\$270	\$302
037-010	Stewart Homes	\$141	\$214	\$201	\$252	\$282
037-011	Graham Reineke	\$141	\$214	\$201	\$252	\$282
037-012	Massa Homes	\$141	\$214	\$201	\$252	\$282

B. Section 8 Tenant-Based Assistance

Exemptions: PHAs that do not administer Section 8 tenant-based assistance are not required to complete sub-component 4B. Unless otherwise specified, all questions in this section apply only to the tenant-based section 8 assistance program (vouchers, and until completely merged into the voucher program, certificates).

(1) Payment Standards

Other (list below)

Describe the voucher payment standards and policies. a. What is the PHA's payment standard? (select the category that best describes your standard) At or above 90% but below 100% of FMR 100% of FMR Above 100% but at or below 110% of FMR Above 110% of FMR (if HUD approved; describe circumstances below) b. If the payment standard is lower than FMR, why has the PHA selected this standard? (select all that apply) FMRs are adequate to ensure success among assisted families in the PHA's segment of the FMR area The PHA has chosen to serve additional families by lowering the payment standard Reflects market or submarket Other (list below) c. If the payment standard is higher than FMR, why has the PHA chosen this level? (select all that apply) FMRs are not adequate to ensure success among assisted families in the PHA's segment of the FMR area Reflects market or submarket To increase housing options for families Other (list below) d. How often are payment standards reevaluated for adequacy? (select one) Annually

e. What factors will the PHA consider in its assessment of the adequacy of its payment standard? (select all that apply) Success rates of assisted families Rent burdens of assisted families Other (list below)					
(2) Minimum Rent					
 a. What amount best reflects the PHA's minimum rent? (select one \$0 \$1-\$25 \$26-\$50 	*)				
b. Yes No: Has the PHA adopted any discretionary minimulist below)					
5. Operations and Management [24 CFR Part 903.7 9 (e)]					
Exemptions from Component 5: High performing and small PHAs are not required must complete parts A, B, and C(2)	uired to complete this section. Section	on 8 only PHAs			
A. PHA Management Structure					
Describe the PHA's management structure and organization.					
(select one)					
An organization chart showing the PHA's management structure A brief description of the management structure and organization	•	ned.			
B. HUD Programs Under PHA Management					
List Federal programs administered by the PHA, number of families served expected turnover in each. (Use "NA" to indicate that the PHA does not only		•			
Program Name	Units or Families Served	Expected			
	at Year Beginning	Turnover			
Public Housing					
Section 8 Vouchers					
Section 8 Certificates					
Section 8 Mod Rehab					
Special Purpose Section 8 Certificates/Vouchers (list individually)					
Public Housing Drug Elimination Program (PHDEP)					
Other Federal Programs(list individually)					
C. Management and Maintenance Policies					

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List the PHA's public housing management and maintenance policy documents, manuals and handbooks that contain the Agency's rules, standards, and policies that govern maintenance and management of public housing, including a description of any measures necessary for the prevention or eradication of pest infestation (which includes cockroach infestation) and the policies governing Section 8 management.
(1) Public Housing Maintenance and Management: (list below) See Attachment
(2) Section 8 Management: (list below) See Attachment
6. PHA Grievance Procedures [24 CFR Part 903.7 9 (f)]
Exemptions from component 6: High performing PHAs are not required to complete component 6. Section 8-Only PHAs are exemption sub-component 6A.
Montgomery County Housing Authority is a high performer and is exempt from this section
 A. Public Housing 1. ☐ Yes ☒ No: Has the PHA established any written grievance procedures in addition to federal requirements found at 24 CFR Part 966, Subpart B, for residents of public housing?
If yes, list additions to federal requirements below:
 2. Which PHA office should residents or applicants to public housing contact to initiate the PHA grievance process? (select all that apply) PHA main administrative office PHA development management offices Other (list below)
B. Section 8 Tenant-Based Assistance 1. ☐ Yes ☑ No: Has the PHA established informal review procedures for applicants to the Section 8 tenant-based assistance program and informal hearing procedures for families assisted by the Section 8 tenant-based assistance program in addition to federal requirements found at 24 CFR 982?
If yes, list additions to federal requirements below:
 2. Which PHA office should applicants or assisted families contact to initiate the informal review and informal hearing processes? (select all that apply) PHA main administrative office Other (list below)
7. Capital Improvement Needs

Exemptions from Component 7: Section 8 only PHAs are not required to complete this component and may skip to Component 8.

[24 CFR Part 903.7 9 (g)]

A. Capital Fund Activities

Exemptions from sub-component 7A: PHAs that will not participate in the Capital Fund Program may skip to component 7B. All other PHAs must complete 7A as instructed.

(1) Capital Fund Program Annual Statement

Using parts I, II, and III of the Annual Statement for the Capital Fund Program (CFP), identify capital activities the PHA is proposing for the upcoming year to ensure long-term physical and social viability of its public housing developments. This statement can be completed by using the CFP Annual Statement tables provided in the table library at the end of the PHA Plan template **OR**, at the PHA's option, by completing and attaching a properly updated HUD-52837.

Select	one: The Capital Fund Program Annual Statement is provided as an attachment to the PHA Plan at Attachment (state name)
	The Capital Fund Program Annual Statement is provided below: (if selected, copy the CFP Annual Statement from the Table Library and insert here)



Annual Statement / Performance and Evaluation Report

Part I: Summary

Comprehensive Grant Program (CGP)

U.S. Department of Housing and Urban Development

Office of Public and Indian Housing

OMB Approval No. 2577-0157 (Exp. 3/31/2002)

			(Exp. 3/31/2002)				
HA Name MONTGOMERY COUNTY HOUSING AUTHORITY			Compreh	nensive Grant Numb	er FFY of 0	FFY of Grant Approval	
			IL06P37708			2000	
[X] Original Annual Statement [] Reserve for Disasters/Emergencies [] Revised Annual Statement/Re			Revision Number [] Performance and Evaluation Report for Program Year Ending				
[] Final Per	formance and Evaluation Rep	port					
Line No.		Summary by Development Account	Total Estin	nated Cost	Total Actual C	ost (2)	
			Original	Revised (1)	Obligated	Expended	
1	Total Non-CGP Funds		\$0				
2	1406	Operations (May not exceed 10% of line 20)	\$0				
3	1408	Management Improvements	\$5,000				
4	1410	Administration	\$35,000				
5	1411	Audit	\$0				
6	1415	Liquidated Damages	\$0				
7	1430	Fees and Costs	\$39,317				
8	1440	Site Acquisition	\$0				
9	1450	Site Improvement	\$0				
10	1460	Dwelling Structures	\$211,853				
11	1465.1	Dwelling Equipment – Nonexpendable	\$0				
12	1470	Nondwelling Structures	\$0				
13	1475	Nondwelling Equipment	\$0				
14	1485	Demolition	\$0				
15	1490	Replacement Reserve	\$0				
16	1492	Moving to Work Demonstration	\$0				
17	1495.1	Relocation Costs	\$0				
18	1498	Mod Used for Development	\$0				
19	1502	Contingency (may not exceed 8% of line 20)	\$0				
20	Amount of Annual Grant		\$291,170				
21	Amount of line 20 Relate	ed to LBP Activities	\$0				
22	Amount of line 20 Relate	ed to Section 504 Compliance	\$0				
23	Amount of line 20 Relate		\$0				
24	Amount of line 20 Relate	ed to Energy Conservation Measures	\$0				
(1) To be	completed for the Perform	nance and Evaluation Report or a Revised Annual Statement.	· · ·		nance and Evaluation Re	•	
Signature o	of Executive Director and	Date	Signature of Pu	blic Housing Director	/Office of Native Americ	an Programs	

(2) Optional 5-Year Action Plan
Agencies are encouraged to include a 5-Year Action Plan covering capital work items. This statement can be completed by using the 5 Year Action Plan table provided in the table library at the end of the PHA Plan template OR by completing and attaching a properly updated HUD-52834.
a. Yes No: Is the PHA providing an optional 5-Year Action Plan for the Capital Fund? (if no, skip to sub-component 7B)
 b. If yes to question a, select one: The Capital Fund Program 5-Year Action Plan is provided as an attachment to the PHA Plan at Attachment (state name -or-
The Capital Fund Program 5-Year Action Plan is provided below: (if selected, copy the CFP optional 5 Year Action Plan from the Table Library and insert here)
B. HOPE VI and Public Housing Development and Replacement Activities (Non-Capital Fund)
Applicability of sub-component 7B: All PHAs administering public housing. Identify any approved HOPE VI and/or public housing development or replacement activities not described in the Capital Fund Program Annual Statement.
Yes No: a) Has the PHA received a HOPE VI revitalization grant? (if no, skip to question c; if yes, provide responses to question b for each grant, copying and completing as many times as necessary) b) Status of HOPE VI revitalization grant (complete one set of questions for each grant) 1. Development (project) numbers
 2. Development (project) number: 3. Status of grant: (select the statement that best describes the current status) Revitalization Plan under development Revitalization Plan submitted, pending approval Revitalization Plan approved Activities pursuant to an approved Revitalization Plan underway
Yes No: c) Does the PHA plan to apply for a HOPE VI Revitalization grant in the Plan year? If yes, list development name/s below:
Yes No: d) Will the PHA be engaging in any mixed-finance development activities for public housing in the Plan year? If yes, list developments or activities below:

Yes No: e)	Will the PHA be conducting any other public housing development or replacement activities not discussed in the Capital Fund Program Annual Statement? If yes, list developments or activities below:	
8. Demolition and [24 CFR Part 903.7 9 (h)]		
	nt 8: Section 8 only PHAs are not required to complete this section.	
1. Yes No:	Does the PHA plan to conduct any demolition or disposition activities (pursuant to section 18 of the U.S. Housing Act of 1937 (42 U.S.C. 1437p)) in the plan Fiscal Year? (If "No", skip to component 9; if "yes", complete one activity description for each development.)	
2. Activity Descriptio	n	
Yes No:	Has the PHA provided the activities description information in the optional Public Housing Asset Management Table? (If "yes", skip to component 9. If "No", complete the Activity Description table below.)	
	Demolition/Disposition Activity Description	
Planned applic 4. Date application ap 5. Number of units af 6. Coverage of action Part of the develo Total developmen 7. Timeline for activi a. Actual or prob. Projected en 9. Designation of	polition sition (select one) cation cation	
Exemptions from Component 9; Section 8 only PHAs are not required to complete this section.		

1. ☐ Yes ⊠ No:	Has the PHA designated or applied for approval to designate or does the PHA plan to apply to designate any public housing for occupancy only by the elderly families or only by families with disabilities, or by elderly families and families with disabilities or will apply for designation for occupancy by only elderly families or only families with disabilities, or by elderly families and families with disabilities as provided by section 7 of the U.S. Housing Act of 1937 (42 U.S.C. 1437e) in the upcoming fiscal year? (If "No", skip to component 10. If "yes", complete one activity description for each development, unless the PHA is eligible to complete a streamlined submission; PHAs completing streamlined submissions may skip to component 10.)
2. Activity Descriptio	n
Yes No:	Has the PHA provided all required activity description information for this component in the optional Public Housing Asset Management Table? If "yes", skip to component 10. If "No", complete the Activity Description table below.
	Designation of Public Housing Activity Description
1a. Development name	
1b. Development (pro	ject) number:
2. Designation type:	
	only the elderly
	families with disabilities
	only elderly families and families with disabilities
3. Application status (
	uded in the PHA's Designation Plan
· •	iding approval
Planned applic	
	on approved, submitted, or planned for submission: (DD/MM/YY)
	is designation constitute a (select one)
New Designation	
	viously-approved Designation Plan?
6. Number of units at	
7. Coverage of action	
Part of the develo	
Total developmen	t
10. Conversion of [24 CFR Part 903.7 9 (j)]	Public Housing to Tenant-Based Assistance
Exemptions from Compor	nent 10; Section 8 only PHAs are not required to complete this section.
A. Assessments of R Appropriation	easonable Revitalization Pursuant to section 202 of the HUD FY 1996 HUD ns Act
1. Yes No:	Have any of the PHA's developments or portions of developments been identified by HUD or the PHA as covered under section 202 of the HUD FY 1996 HUD

Appropriations Act? (If "No", skip to component 11; if "yes", complete one activity description for each identified development, unless eligible to complete a streamlined submission. PHAs completing streamlined submissions may skip to component 11.)

2. Activity Description Yes No: Has the PHA provided all required activity description information for this component in the optional Public Housing Asset Management Table? If "yes", skip to component 11. If "No", complete the Activity Description table below.
Conversion of Public Housing Activity Description
1a. Development name:
1b. Development (project) number:
2. What is the status of the required assessment?
Assessment underway
Assessment results submitted to HUD
Assessment results approved by HUD (if marked, proceed to next question)
Uther (explain below)
3. Yes No: Is a Conversion Plan required? (If yes, go to block 4; if no, go to block 5.)
 3. Yes No: Is a Conversion Plan required? (If yes, go to block 4; if no, go to block 5.) 4. Status of Conversion Plan (select the statement that best describes the current status)
Conversion Plan in development
Conversion Plan submitted to HUD on: (DD/MM/YYYY)
Conversion Plan approved by HUD on: (DD/MM/YYYY)
Activities pursuant to HUD-approved Conversion Plan underway
 5. Description of how requirements of Section 202 are being satisfied by means other than conversion (select one) Units addressed in a pending or approved demolition application (date submitted or approved: Units addressed in a pending or approved HOPE VI demolition application (date submitted or approved: units addressed in a pending or approved HOPE VI Revitalization Plan (date submitted or approved: Requirements no longer applicable: vacancy rates are less than 10 percent Requirements no longer applicable: site now has less than 300 units
Other: (describe below)
B. Reserved for Conversions pursuant to Section 22 of the U.S. Housing Act of 1937
2. Reserved for conversions parsuant to section 22 of the cist flouring flet of 1907
C. Reserved for Conversions pursuant to Section 33 of the U.S. Housing Act of 1937
11. Homeownership Programs Administered by the PHA [24 CFR Part 903.7 9 (k)] EV 2000 Appual Plan, Page 4

A. Public Housing	
Exemptions from Compo	nent 11A: Section 8 only PHAs are not required to complete 11A.
1. Yes No:	Does the PHA administer any homeownership programs administered by the PHA under an approved section 5(h) homeownership program (42 U.S.C. 1437c(h)), or an approved HOPE I program (42 U.S.C. 1437aaa) or has the PHA applied or plan to apply to administer any homeownership programs under section 5(h), the HOPE I program, or section 32 of the U.S. Housing Act of 1937 (42 U.S.C. 1437z-4). (If "No", skip to component 11B; if "yes", complete one activity description for each applicable program/plan, unless eligible to complete a streamlined submission due to small PHA or high performing PHA status. PHAs completing streamlined submissions may skip to component 11B.)
2. Activity Description	on.
Yes No:	Has the PHA provided all required activity description information for this component in the optional Public Housing Asset Management Table? (If "yes", skip to component 12. If "No", complete the Activity Description table below.)
	Public Housing Homeownership Activity Description (Complete one for each development affected)
1a. Development nam	ie:
1b. Development (pro	pject) number:
2. Federal Program at HOPE I 5(h) Turnkey I Section 33	
3. Application status:	(select one)
	; included in the PHA's Homeownership Plan/Program
=	l, pending approval
	pplication
	hip Plan/Program approved, submitted, or planned for submission: (DD/MM/YYYY)
5. Number of units a6. Coverage of actio	
6. Coverage of action Part of the development	
Total developmen	•
•	Int Based Assistance Does the PHA plan to administer a Section 8 Homeownership program pursuant to
1 105 110.	Section 8(y) of the U.S.H.A. of 1937, as implemented by 24 CFR part 982? (If "No", skip to component 12; if "yes", describe each program using the table below (copy and complete questions for each program identified), unless the PHA is eligible to complete a

	streamlined submission due to high performer status. High performing PHAs may skip to component 12.)
2. Program Descripti	on:
a. Size of Program Yes No:	Will the PHA limit the number of families participating in the section 8 homeownership option?
(select one) 25 or f 26 - 50 51 to 1	to the question above was yes, which statement best describes the number of participants? The ever participants The pa
Н	ligibility criteria the PHA's program have eligibility criteria for participation in its Section 8 omeownership Option program in addition to HUD criteria? yes, list criteria below:
12. PHA Commu [24 CFR Part 903.7 9 (1)]	nity Service and Self-sufficiency Programs
Exemptions from Compo	nent 12: High performing and small PHAs are not required to complete this component. Section 8-Only complete sub-component C.
A. PHA Coordination	on with the Welfare (TANF) Agency
in	ments: the PHA has entered into a cooperative agreement with the TANF Agency, to share formation and/or target supportive services (as contemplated by section 12(d)(7) of the ousing Act of 1937)?
If	yes, what was the date that agreement was signed? <u>DD/MM/YY</u>
Client referral Information sh Coordinate the Jointly admini Partner to adn	naring regarding mutual clients (for rent determinations and otherwise) e provision of specific social and self-sufficiency services and programs to eligible families ster programs ninister a HUD Welfare-to-Work voucher program ration of other demonstration program
B. Services and pro	ograms offered to residents and participants

(1) General

	S-Sufficiency Policies
	, if any of the following discretionary policies will the PHA employ to enhance the economic and
social s	self-sufficiency of assisted families in the following areas? (select all that apply)
\boxtimes	Public housing rent determination policies
	Public housing admissions policies
\boxtimes	Section 8 admissions policies
	Preference in admission to section 8 for certain public housing families
	Preferences for families working or engaging in training or education programs for non-housing
	programs operated or coordinated by the PHA
	Preference/eligibility for public housing homeownership option participation
	Preference/eligibility for section 8 homeownership option participation
	Other policies (list below)
b. Eco	nomic and Social self-sufficiency programs
☐ Ye	es No: Does the PHA coordinate, promote or provide any programs to enhance the
	economic and social self-sufficiency of residents? (If "yes", complete the following
	table; if "no" skip to sub-component 2, Family Self Sufficiency Programs. The
	initially is sup to suc temperature 2, 1 minis sent sentitude sentitudes into

	Serv	vices and Program	ms	
Program Name & Description (including location, if appropriate)	Estimated Size	Allocation Method (waiting list/random selection/specific criteria/other)	Access (development office / PHA main office / other provider name)	Eligibility (public housing or section 8 participants or both)

position of the table may be altered to facilitate its use.)

(2) Family Self Sufficiency program/s

a. Participation Description

Fan	nily Self Sufficiency (FSS) Participa	ntion
Program	Required Number of Participants	Actual Number of Participants
	(start of FY 2000 Estimate)	(As of: DD/MM/YY)

	Public Hous	sing				
	Section 8					
b. 🗌 Y	es⊠ No:	recent FSS Action minimum program	n Plan address the ste	eps the PHA plans	required by HUD, does the to take to achieve at least	
C. Wel	fare Benefit	Reductions				
(related apply app	ing to the treaty) Adopting apportance of the treaty out those and the treaty out	ropriate changes to e policies idents of new policity ing residents of new policity ing residents of new pursuing a coopen formation and coopen protocol for exchange in the protocol for exch	hanges resulting from the PHA's public ho y on admission and re ew policy at times in	n welfare program in welfare program in welfare program in welfare program in welfare in	ne U.S. Housing Act of 19 requirements) by: (select a nation policies and train ston and reexamination. ANF agencies regarding the TANF agencies	all that
D. Res 1937	erved for Co	mmunity Service	Requirement pursu	ant to section 12(c) of the U.S. Housing A	ct of
[24 CFR Exemption to composite	Part 903.7 9 (mons from Component 15. High l)] onent 13: High perforr		t participating in PHD	EP and Section 8 Only PHAs a submitting a PHDEP Plan wit	
A. Nee	d for measur	es to ensure the sa	afety of public hous	ing residents		
	High incidenc	te of violent and/or te of violent and/or	drug-related crime in	some or all of the	nts (select all that apply) PHA's developments ding or adjacent to the PH	A's

2.	What information or data did the PHA used to determine the need for PHA actions to improve safety of residents (select all that apply).
	Safety and security survey of residents Analysis of crime statistics over time for crimes committed "in and around" public housing authority Analysis of cost trends over time for repair of vandalism and removal of graffiti Resident reports PHA employee reports Police reports Demonstrable, quantifiable success with previous or ongoing anticrime/anti drug programs Other (describe below)
3.	Which developments are most affected? (list below)
	Crime and Drug Prevention activities the PHA has undertaken or plans to undertake in the next PHA cal year
1. 	List the crime prevention activities the PHA has undertaken or plans to undertake: (select all that apply) Contracting with outside and/or resident organizations for the provision of crime- and/or drug-prevention activities Crime Prevention Through Environmental Design Activities targeted to at-risk youth, adults, or seniors Volunteer Resident Patrol/Block Watchers Program Other (describe below)
2.	Which developments are most affected? (list below)
C.	Coordination between PHA and the police
	Describe the coordination between the PHA and the appropriate police precincts for carrying out crime evention measures and activities: (select all that apply)
	Police involvement in development, implementation, and/or ongoing evaluation of drug-elimination plan Police provide crime data to housing authority staff for analysis and action Police have established a physical presence on housing authority property (e.g., community policing office, officer in residence)
	Police regularly testify in and otherwise support eviction cases
	Police regularly meet with the PHA management and residents
	Agreement between PHA and local law enforcement agency for provision of above-baseline law enforcement services
	Other activities (list below)
2	Which developments are most affected? (list below)

All are about equal

D. Additional information as required by PHDEP/PHDEP Plan
PHAs eligible for FY 2000 PHDEP funds must provide a PHDEP Plan meeting specified requirements prior to receipt of PHDEP funds.
Yes No: Is the PHA eligible to participate in the PHDEP in the fiscal year covered by this PHA Plan? Yes No: Has the PHA included the PHDEP Plan for FY 2000 in this PHA Plan? Yes No: This PHDEP Plan is an Attachment. (Attachment Filename:)
14. RESERVED FOR PET POLICY
[24 CFR Part 903.7 9 (n)]
15. Civil Rights Certifications [24 CFR Part 903.7 9 (o)]
Civil rights certifications are included in the PHA Plan Certifications of Compliance with the PHA Plans and Related Regulations.
16. Fiscal Audit [24 CFR Part 903.7 9 (p)]
 Yes No: Is the PHA required to have an audit conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U S.C. 1437c(h))? (If no, skip to component 17.) Yes No: Was the most recent fiscal audit submitted to HUD? Yes No: Were there any findings as the result of that audit? Yes No: If there were any findings, do any remain unresolved? If yes, how many unresolved findings remain? Yes No: Have responses to any unresolved findings been submitted to HUD? If not, when are they due (state below)?
17. PHA Asset Management [24 CFR Part 903.7 9 (q)]
Exemptions from component 17: Section 8 Only PHAs are not required to complete this component. High performing and small PHAs are not required to complete this component.
1. Yes No: Is the PHA engaging in any activities that will contribute to the long-term asset management of its public housing stock, including how the Agency will plan for long-term operating, capital investment, rehabilitation, modernization, disposition, and other needs that have not been addressed elsewhere in this PHA Plan?

Not applicable Private manage Development-b	ased accounting stock assessment
	s the PHA included descriptions of asset management activities in the optional Public Iousing Asset Management Table?
18. Other Informa [24 CFR Part 903.7 9 (r)]	<u>ition</u>
A. Resident Advisory	Board Recommendations
1. Yes No: Die	d the PHA receive any comments on the PHA Plan from the Resident Advisory Board/s?
*	s are: (if comments were received, the PHA MUST select one) achment (File name)
Considered con	the PHA address those comments? (select all that apply) nments, but determined that no changes to the PHA Plan were necessary. ged portions of the PHA Plan in response to comments low:
Other: (list belo	ow)
B. Description of Ele	ction process for Residents on the PHA Board
1. Yes No:	Does the PHA meet the exemption criteria provided section 2(b)(2) of the U.S. Housing Act of 1937? (If no, continue to question 2; if yes, skip to sub-component C.)
2. Yes No:	Was the resident who serves on the PHA Board elected by the residents? (If yes, continue to question 3; if no, skip to sub-component C.)
3. Description of Resid	dent Election Process
Candidates wer Candidates cou	dates for place on the ballot: (select all that apply) e nominated by resident and assisted family organizations ld be nominated by any adult recipient of PHA assistance n: Candidates registered with the PHA and requested a place on ballot e)
b. Eligible candidates:	(select one)

	Any recipient of PHA assistance Any head of household receiving PHA assistance Any adult recipient of PHA assistance Any adult member of a resident or assisted family organization Other (list)
c. Elig	ible voters: (select all that apply) All adult recipients of PHA assistance (public housing and section 8 tenant-based assistance) Representatives of all PHA resident and assisted family organizations Other (list)
	tement of Consistency with the Consolidated Plan
For each	a applicable Consolidated Plan, make the following statement (copy questions as many times as necessary).
1. Cor	solidated Plan jurisdiction: (provide name here)
	PHA has taken the following steps to ensure consistency of this PHA Plan with the Consolidated Plan for urisdiction: (select all that apply)
	The PHA has based its statement of needs of families in the jurisdiction on the needs expressed in the Consolidated Plan/s. The PHA has participated in any consultation process organized and offered by the Consolidated Plan agency in the development of the Consolidated Plan. The PHA has consulted with the Consolidated Plan agency during the development of this PHA Plan. Activities to be undertaken by the PHA in the coming year are consistent with the initiatives contained in the Consolidated Plan. (list below)
	Other: (list below)
	Consolidated Plan of the jurisdiction supports the PHA Plan with the following actions and commitments (describe below) her Information Required by HUD
Use this	section to provide any additional information requested by HUD.

Attachments

Attachments				
Use this section to provide any additional attachments referenced in the Plans.				

PHA Plan Table Library

Component 7 Capital Fund Program Annual Statement Parts I, II, and II

Annual	Statement	
Capital	Fund Program (CFP)	Part I: Summary

Capit	tal Fund	Grant Number	FFY of Gran	t Approval:	(MM/YYYY)

Original Annual Statement

Line No.	Summary by Development Account	Total Estimated Cost
1	Total Non-CGP Funds	
2	1406 Operations	
3	1408 Management Improvements	
4	1410 Administration	
5	1411 Audit	
6	1415 Liquidated Damages	
7	1430 Fees and Costs	
8	1440 Site Acquisition	
9	1450 Site Improvement	
10	1460 Dwelling Structures	
11	1465.1 Dwelling Equipment-Nonexpendable	
12	1470 Nondwelling Structures	
13	1475 Nondwelling Equipment	
14	1485 Demolition	
15	1490 Replacement Reserve	
16	1492 Moving to Work Demonstration	
17	1495.1 Relocation Costs	
18	1498 Mod Used for Development	
19	1502 Contingency	
20	Amount of Annual Grant (Sum of lines 2-19)	
21	Amount of line 20 Related to LBP Activities	
22	Amount of line 20 Related to Section 504 Compliance	
23	Amount of line 20 Related to Security	
24	Amount of line 20 Related to Energy Conservation	
	Measures	

Annual Statement Capital Fund Program (CFP) Part II: Supporting Table

Development Number/Name HA-Wide Activities	General Description of Major Work Categories	Development Account Number	Total Estimated Cost

Annual Statement Capital Fund Program (CFP) Part III: Implementation Schedule

Development Number/Name HA-Wide Activities	All Funds Obligated (Quarter Ending Date)	All Funds Expended (Quarter Ending Date)

Optional Table for 5-Year Action Plan for Capital Fund (Component 7)

Complete one table for each development in which work is planned in the next 5 PHA fiscal years. Complete a table for any PHA-wide physical or management improvements planned in the next 5 PHA fiscal year. Copy this table as many times as necessary. Note: PHAs need not include information from Year One of the 5-Year cycle, because this information is included in the Capital Fund Program Annual Statement.

Optional 5-Year Action Plan Tables				
Development Number	Development Name (or indicate PHA wide)	Number Vacant Units	% Vacancies in Development	
Description of No Improvements	eded Physical Improvements or M	Management	Estimated Cost	Planned Start Date (HA Fiscal Year)
Total estimated o	ost over next 5 years			

Optional Public Housing Asset Management Table

See Technical Guidance for instructions on the use of this table, including information to be provided.

Public Housing Asset Management								
	opment ification		Activity Description					
Name, Number, and Location	Number and Type of units	Capital Fund Program Parts II and III Component 7a	Development Activities Component 7b	Demolition / disposition Component 8	Designated housing Component 9	Conversion Component 10	Home- ownership Component 11a	Other (describe) Component 17

MAINTENANCE POLICY

Executive Summary

The Montgomery County Housing Authority is responsible for maintaining the physical condition of 255 units of Conventional Housing located in ten developments. Non-dwelling facilities and grounds are also a part of the workload. All units are located within the bounds of Montgomery County and all maintenance-related services are provided from the Central Maintenance Facility.

It is essential that the Maintenance Operation be adequately planned, staffed, and implemented with individual employee job performance evaluated and documented on a regular basis. A comprehensive Maintenance Policy is essential to a well-integrated maintenance operation that is efficient and effective. A systematic and efficient Maintenance Polity assists in keeping Montgomery County's physical facilities in good condition, extending the useful life, and resulting in lower operating and maintenance cost. In addition, a well-maintained facility adds to the marketability of the units in the marketplace.

Performing maintenance in a timely and quality manner is a priority of the Montgomery County Housing Authority. This goal is achieved through this Maintenance Policy which outlines procedures for efficient and effective performance of functions in the following areas:

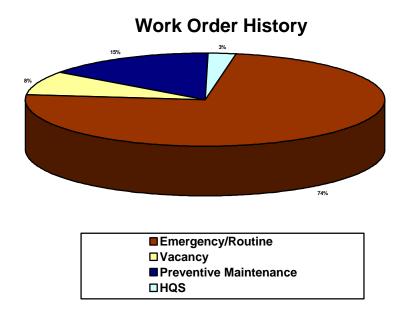
- Organization and Staffing
- Work Order Processing and Classifications
- Emergency Maintenance Service
- Vacancy Preparation
- Preventive Maintenance/ HQS Inspections
- Systems Inspections
- Inventory Control
- Contracting
- Management Reporting

Organization and Staffing

Based on the close proximity of the developments located in Montgomery County, maximum efficiency and control is gained by addressing maintenance from a centralized approach. In addition, four (4) basic maintenance functions are addressed by dedicating specific crews to each function and/or contracting out the specific functions. The four basic maintenance functions of the Montgomery County Maintenance Operation are:

- Routine/Emergency Maintenance
- Vacancy Preparation
- Preventive Maintenance
- Grounds Maintenance

The maintenance staffing structure shall be assessed annually based on an analysis of staff capabilities, actual workload as documented by work orders, available capital funding, available equipment, and the actual physical condition on the units. The work order history used in staffing calculations for this physical year is reflected in the following pie chart:



The work order history from the previous year including actual vacancies and implementation requirements for a preventive maintenance program was entered on the Calculations of Staffing Needs form as follows:

Calculation of Staffing Needs

Authority Name: Montomery County Housing Authority

Area Description: 255 Conventional Units

Annual Data		
Number of Units:	255	
Work Orders/Yr.	1,232	
Vacancies/Year:	119	
Total Grounds Acres:	21	

Available Hours Data			
Hours Per Week:	40		
No. of Holidays/Yr.:	12		
Days Vacation/Yr.:	12		
Days Sick Leave/Yr.:	12		

Standards Data		
Minutes/Work Order:	60	
Hours/Unit PM:	4	
Hours/Vacancy:	64	
Acres/Worker:	20	

Summary of Required Staffing

Work Orders	Value
Total Required Man Hours per Year:	1,232
Total Hours Available per Man per Year:	1,792
Calculated Staffing Level:	0.7
Adjusted Staffing Level (for Rounding):	1

Vacancy Preparation	Value
Total Required Man Hours per Year:	7,616
Total Hours Available per Man per Year:	1,792
Calculated Staffing Level:	4.3
Adjusted Staffing Level (for Rounding):	4

Preventive Maintenance						
Total Required Man Hours per Year:	1,020					
Total Hours Available per Man per Year:	1,792					
Calculated Staffing Level:	0.6					
Adjusted Staffing Level (for Rounding):	1					

Grounds Care	Value					
Calculated Staffing Level:						
Adjusted Staffing Level (for Rounding):	1					

Organization and Staffing Continued

The performance standards used in Calculation of Staffing Needs are based on proven industry standards and are applied for each function. Seven (7) maintenance positions are required, which includes a PM Component, based on one (1) PM work order issued annually per unit for Preventive Maintenance. Four (4) of the seven (7) positions are required to address vacancies, if the current trend continues. The following distribution of existing staff reflects the current approach to address the four basic functions of the maintenance operation.

Area/Function	<u>Number</u>
Maintenance Working Foreman (Vacancy Prep. Component)	1
Maintenance Mechanic IV (Emergency & Routine Component)	1
Maintenance Mechanic IV (Preventive Maintenance Component)	1
Maintenance Custodian (Vacancy Prep. Component)	1
Laborer (Vacancy Prep. Component) (Currently Part Time)	1
Laborer (Vacancy Prep. Component) (Position Vacant)	1
Laborer (Lawn Maintenance Component) (Currently Part Time)	<u>1</u>
Total Maintenance Positions Required	7

It is the policy of the Authority to use Vacancy Prep. Contractors to supplement existing staff when numerous vacancies occur simultaneously. The utilization of contractors will be used in lieu of hiring full time staff to address the excessive turnover. In addition, the Maintenance Foreman has the flexibility to transfer staff between crews as the workload demands.

Work Order Processing and Classifications

The work order system is the most critical part of the tracking system for the Maintenance Department. The work order system documents requests, maintains schedules, documents response time, and provides PHAS reporting requirements for all functions. The Montgomery County Housing Authority utilizes a computerized work order system that provides the information needed for preparing reports to evaluate the performance of the maintenance operation.

All work orders are classified to one of the following classifications:

• Emergency/Urgent

Routine

Housing Quality Standards

Preventive Maintenance

Vacancy

Systems Inspections

The maintenance staff completes all work orders by listing all labor and materials. The staff must account for seven and one half-hours per day, including travel time, on work orders. The proper classification of work items is critical to the success of the work order system. All items of an emergency/urgent nature are classified accordingly and receive continuous attention until complete. The time of receipt and the completion time are noted for all emergency/urgent work orders as well as all other classifications.

Work Order Receipt and Distribution

The Central Maintenance telephone number is provided to all residents and posted at the Central Office. Residents call the Central Maintenance Office to initiate work requests. All work orders are received by the Applications Intake Specialists and entered into the computerized work order system. Work orders are generated and forwarded to the Maintenance Foreman for distribution to the appropriate crew on a daily basis. Emergency and urgent work orders are completed first, followed by routine requests. Work orders for preventive maintenance, HQS, and vacancy preparation, are assigned to the appropriate crew.

The Maintenance Foreman retains a copy of all work order until the maintenance staff returns the completed work orders daily, properly filled out. The Maintenance Foreman reviews the work order for proper completion, approval of resident charges, and matches it with the retained copy, and returns it to the Applications Intake Specialists for posting to the computerized work order system.

Completed work orders are posted listing all labor, materials, completion date and time, and number of hours spent, including travel. When materials are posted the linked computerized work order/inventory

control system removes the part form the tracked inventory. The mechanic and the resident, if available, are required to sigh the work order, and the resident receives a copy. The Applications Intake Specialists is responsible for filing a copy of the completed work order in the resident's file. If residents are being charged for repairs, a copy of the work order should be attached to the payment notice sent to the resident by housing management.

Work Order Tracking

All work orders are completed and properly posted to the Computerized Work Order System with totals transferred monthly to the Monthly PHAS Report for Maintenance Related Items reflected in the Management Reporting Section of this Maintenance Policy. The Management Reporting System tracks and reports the number and type of work orders received, work orders completed, average completion time, and outstanding work orders for the current month, in addition to the year-to-date cumulative totals per category.

Emergency After Hours Maintenance Services

The Working Foreman and Two- (2) Maintenance IV positions rotate weekly on call for all after hour emergencies. The on call person has a digital beeper and the after hours answering service gives the resident the beeper number for any emergency call.

The Resident's are advised of what constitutes a legitimate emergency request. Residents are advised that they will be charged for unjustified call-outs. Maintenance staff members responding to emergency after hour calls receive time and half time for all documented response time.

Vacancy Preparation

The Montgomery County Housing Authority averaged 119 move-outs over the last 12 months. This represents a 46% turnover annually and is unusually high due to Section 8 and Farmer's Home competition in the Montgomery County area. To address this issue, a Vacancy Preparation Crew was created including four staff members, but support contract services will be required if the current turnover rate continues.

The goal of the Maintenance Department is to complete a vacant unit within five calendar days after receipt of the vacancy preparation work order.

When units become vacant, the Maintenance Foreman makes a move-out inspection using the Vacancy Preparation Checklist included as Exhibit 1, at the end of this Maintenance Policy. One vacancy preparation work order is generated listing all work items required and the Vacancy Crew lists all parts, materials, and labor on that work order. Upon completion, the Maintenance Foreman re-inspects the unit, and if accepted, notifies Housing Management by memorandum that the unit is ready for occupancy. A listing of any Resident charges for damages is provided to Housing Management. Housing Management conducts a move-in inspection when the unit is shown to a prospective resident. If exceptions are found, the vacancy crew corrects the deficiency immediately.

Preventive Maintenance/HQS Inspections

One full time maintenance position is dedicated to performing preventive maintenance in all Authority units and common areas. The Authority recognizes the need to perform preventive maintenance to increase the life of equipment, reduce the number of emergency and routine work orders, and increase the marketability of the Authority-owned units. Beginning January 1, of each new fiscal year, 1/10 of the total units in the Authority is scheduled on a monthly basis for Preventive Maintenance. PM Staff starts in Unit # 1, at Development # 1, and proceeds in consecutive order until all units in all developments are included in the PM cycle. The ten-month schedule is designed to create a two-month contingency period at the end of the fiscal year to catch-up units that may have had delays in completing the PM requirements.

The Maintenance Foreman schedules specific units on a weekly basis based on the average of four manhours per units per year. PM work orders are generated for the specific units with the PM Staff listing all parts and materials used in the unit and related common areas. Completed PM work orders provide documentation for the Preventive Maintenance Program. Preventive Maintenance is performed first, then HQS Inspections are scheduled within thirty day to follow up the effectiveness of the Preventive Maintenance Program. The Maintenance Foreman performs the HQS inspections using form HUD-52580-A (9/95) for quality control and monitoring the staff. One copy of the HQS Inspection Form is placed in the Unit File. The unit passes the HQS inspection if the PM Crew was thorough and the Resident is not abusing the unit. If the unit fails, an HQS work order is generated. This is the only HQS work order

generated. The PM Staff returns to the unit to complete the HQS work order within the week. A copy of the Preventive Maintenance Checklist is included as Exhibit 2, at the end of this Policy. The PM Staff is required to use the checklist to verify all work items are checked and related work and materials are listed on the PM work order.

The PM and HQS Inspection Schedules are as follows:

MONTGOMERY COUNTY HOUSING AUTHORITY PM Dwelling Unit Schedule

Project	Project	Number	Total # of Units to be Inspected per Month											
	Number	Of Units	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Kirk Terrace	IL 37-2	75	25	25	25									
Long Homes	IL 37-3	50				25	25							
Hull Homes	IL 37-5	26						25	1					
Ash-Arnett Homes	IL 37-6	30							24	6				
Carlock Homes	IL 37-7	10								10				
Cobetto Springs Homes	IL 37-8	6								6				
Huber Homes	IL 37-9	14								3	11			
Stewart Homes	IL 37-10	13									13			
Graham-Reineke Homes	IL 37-11	11									1	10		
Massa Homes	IL 37-12	20										20		
Total		255	25	50	75	100	125	150	175	200	225	255	*	*

*Note: Remaining two months allotted for miscellaneous

All PM Inspections is made by the Maintenance Foreman to provide Quality Control

MONTGOMERY COUNTY HOUSING AUTHORITY

HQS Dwelling Unit Schedule

Project	Project	Number	Total # of Units to be Inspected per Month											
	Number	Of Units	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Kirk Terrace	IL 37-2	75		25	25	25								
Long Homes	IL 37-3	50					25	25						
Hull Homes	IL 37-5	26							25	1				
Ash-Arnett Homes	IL 37-6	30								24	6			
Carlock Homes	IL 37-7	10									10			
Cobetto Springs Homes	IL 37-8	6									6			
Huber Homes	IL 37-9	14									3	11		
Stewart Homes	IL 37-10	13										13		
Graham-Reineke Homes	IL 37-11	11										1	10	
Massa Homes	IL 37-12	20											20	
Total		255	0	25	50	75	100	125	150	175	200	225	255	*

*Note: Remaining two months allotted for miscellaneous

All HQS Inspections is made by the Maintenance Foreman to provide Quality Control

The Montgomery County Housing Authority performs systems inspections of each Authority site on an annual basis. The Maintenance Foreman is responsible for performing the inspection before the ninth month of the fiscal year. Systems work orders are generated for any failed items found during the systems inspections. To insure accuracy and consistency, the Authority has developed a Systems Inspection Log and check list which is included as Exhibit 3, at the end of this Policy.

Inventory Control

The Authority has a central stock room with limited access controlled by the Maintenance Foreman. Parts are issued from the stock room only when a work order is presented with a work order number. All parts are numbered and are posted on the computerized inventory system that is linked to the work order system. When parts are posted on completed work orders, the linked system removes the part from the inventory listing.

Restocking of inventory is performed in compliance with the Authority's Procurement Policy.

Contracting

Contract services is required to supplement the vacancy preparation effort due to the current 46% turnover rate. Vacancy painting and cleaning sub-contractors will be utilized instead of increasing the number of full-time maintenance staff positions.

Infestation and Pest Control

The Working Maintenance Foreman has a Pest Control License issued by the State of Illinois. Every 3 months, all family units are baited. In addition, all vacant units are baited and sprayed for roaches. Elderly units are baited when requested, and all units in the same building are baited at the same time.

Lawn Maintenance

It is the policy of the Montgomery County Housing Authority to cut the grass at all Authority Developments ever ten days during the growing season. The maintenance staff must issue Routine Work Orders to document the time cutting grass. The Maintenance Foreman is responsible to monitor the schedule and ensure the quality of the lawn maintenance operation. It is also the policy to edge all curbs and sidewalks to create greater curb appeal and increase marketability.

Management Reporting

The Montgomery County Housing Authority has developed an Monthly PHAS Report for Maintenance Related Items, that reflects the status of key maintenance related issues for the month and fiscal year-to-date. This report reflects the overall performance of the maintenance department and provides the Executive Director with an objective management report for monitoring performance. A copy of the Maintenance Summary Report is included as Exhibit 4, at the end of this Maintenance Policy.